ANDAMAN AND NICOBAR ADMINISTRATION
OFFICE OF THE LABOUR COMMISSIONER.

PORT BLAIR, DATED THE 09TH July 2012

F.NO 16/1/MW/2008/238

ORDER

Whereas in exercise of the powers conferred under Section 5 of the Minimum Wages Act 1948 read with Notification No. LP 24(1) dated the 16th March 1949 of the Govt. of India, Ministry of Labour, the Lt.Governor (Administrator), Andaman & Nicobar Islands had last revised minimum rates of wages in the Six schedules of Employment covered under Minimum Wages Act, 1948 in the Union Territory of A&N Islands vide Order No F.No 16/1/MW/2008/117 dated 16-01-12.

And whereas the rates are revised on six monthly basis in pursuance of the Notification F.No 16/1/MW/2008 dated 20-10-10 .

Now, therefore the Lt.Governor (Administrator), A&N Islands declares the following minimum rates of wages w.e.f **01-07-2012** across Six schedules of employments in addition to Govt Deptt/Offices/Industrial Establishments taking into account the Average All India Consumer Price Index for the period October 2011 to March 2012.

Sl. No.	Scheduled Employment	District	Category of workers	Basic	VDA	Minimum wages
1	**Agriculture**	South Andaman/ N&M Andaman	Un-skilled	156	64	220
			Semi-skilled/Unskilled supervisory	168	64	232
			Skilled/Clerical	181	64	245
			Highly skilled	202	64	264
		Nicobar	Un-skilled	167	64	231
			Semi-skilled	176	64	240
			Skilled/Clerical	198	64	262
			Highly skilled	220	64	284
2	**Construction or**	South	Un-skilled	156	64	220

	Maintenance of roads or in building operations or in Stone breaking or Stone crushing	Andaman/ N&M Andaman	Semi-skilled/Clerical (Non - Matriculate)	181	64	245
			Skilled/Clerical (Matriculate)	220	64	284
			Highly skilled	245	64	302
		Nicobar	Un-skilled	167	64	231
			Semi-skilled/Clerical (Non - Matriculate	198	64	262
			Skilled/Clerical (Matriculate)	245	64	309
			Highly skilled	266	64	330
3	**Employed for teaching and non-teaching in Educational Institutes/ School/Nurseries/ kinder garden/ Tutorials/Coaching Institutes in Private Sector other than the CBSE affiliated Institutions**	South Andaman/ N&M Andaman	Non-Teaching Staff			
			Peon/Helper/Watchman	156	64	220
			Clerical/Lab Asst./Warden cook /Driver	202	64	264
			Teaching Staff			
			Teacher/Librarian/PET	220	64	284
			Principal/Head Master	245	64	309
		Nicobar	Non-Teaching Staff	-		
			Peon/Helper/Watchman	167	64	231
			Clerical/Lab Asst./Warden cook /Driver	220	64	284
			Teaching Staff			
			Teacher/Librarian/PET	245	64	309

			Principal/Head Master	266	64	330
4	**Loading and unloading**	South Andaman/ N&M Andaman	Un-skilled	156	64	220
			Semi-skilled supervisory	168	64	232
			Skilled	220	64	284
			Highly skilled	245	64	309
			Clerical (Matriculate)	202	64	266
			Clerical (Non - Matriculate)	181	64	245
		Nicobar	Un-skilled	167	64	231
			Semi-skilled	176	64	240
			Skilled	245	64	309
			Highly skilled	266	64	330
			Clerical (Matriculate)	220	64	284
			Clerical (Non - Matriculate	198	64	260
5	**Wood based Industries**	South Andaman/ N&M Andaman	Un-skilled	156	64	220
			Semi-skilled /Unskilled Supervisory	168	64	232
			Semi-Skilled (Non-Techinical)	181	64	245
			Skilled-A	202	64	264
			Skilled-B	220	64	284

			Highly skilled	245	64	309
			Clerical (Non-Matriculate)	181	64	245
			Clerical (Matriculate)	202	64	264
		Nicobar	Un-skilled	167	64	231
			Semi-skilled /Unskilled Supervisory	176	64	240
			Semi-Skilled (Non-Technical)	198	64	262
			Skilled-A	220	64	284
			Skilled-B	245	64	309
			Highly skilled	266	64	330
			Clerical (Non-Matriculate)	198	64	262
			Clerical (Matriculate)	220	64	284
6	**Shops & Commercial Establishments, Hotels, Lodging, houses, Restaurants Eating Houses etc.**	South Andaman/ N&M Andaman	Unskilled(peon etc)	173	64	237
			Semi-skilled(Assistant etc)	190	64	254
			Skilled(Clerk etc)	209	64	273
			Highly skilled(Manager etc)	236	64	300
		Nicobar	Unskilled(peon etc)	186	64	250
			Semi-skilled(Assistant etc)	204	64	268
			Skilled(Clerk etc)	224	64	288
			Highly skilled(Manager etc)	254	64	318

Whereas the Daily Wages including variable Dearness Allowance payable to the following category of worker employed by **various department/Office/Industrial Establishments** and other organized and unorganized sector which are not covered above six schedules of employments is as under:

1	South Andaman/ N&M Andaman	Un-skilled	156	64	220
		Semi-skilled /Unskilled Supervisory	168	64	232
		Semi-Skilled (Non-Techinical)	181	64	245
		Skilled-A	202	64	266
		Skilled-B	220	64	284
		Highly skilled	245	64	309
		Clerical (Non-Matriculate)	181	64	245
		Clerical (Matriculate)	202	64	266
	Nicobar	Un-skilled	167	64	229
		Semi-skilled /Unskilled Supervisory	176	64	240
		Semi-Skilled (Non-Technical)	198	64	262
		Skilled-A	220	64	284
		Skilled-B	245	64	309
		Highly skilled	266	64	330
		Clerical (Non-Matriculate)	198	64	262
		Clerical (Matriculate)	220	64	284

The other terms and conditions as mentioned in the above referred notification dated 20-10-2010 shall remain unchanged.

By Order and in the name of Lieutenant Governor

-sd-

(MADHU SUDHAN BAIDYA)

Additional Secretary (Labour)/ Labour Commissioner