

मुख्य सचिव का गोपनीय कक्ष
अ.सं.सं.: 1638
दिनांक: 11/3/2009

It is observed that the departments in the Administration resort to filling up their vacancies on the basis of deputation from other departments. As the available pool of personnel in the Administration at any point of time is the same, this process creates shortage of officials in one department while filling up the vacancies in some other. At the same time the new opportunities of employment are not created as these posts are not filled through direct recruitment. Recruitment Rules of many posts are framed in such a manner that they provide deputation as either the first or the second option for filling up the posts while direct recruitment is mentioned as the last option.

A thorough examination of this system is required. I have asked all the Departments to send a report regarding various vacancies filled on deputation/diverted capacity basis. These reports will be sent to Personnel Department. I would like the Personnel Department to go through this information and suggest remedial measures so that a systematic change may be made to ensure that wherever possible, resort to direct recruitment is made by the departments which will help both in creation of employment as well as increase in the total pool of personnel in the Administration.

(Lt Gen (Retd) Bhopinder Singh)
Lt. Governor
31-3-2009

CS

A. process + p/m
copy of this note may
also be circulated to all
secretaries / Spl. Secretaries & H.O.s.

L. Singh
31/3/09

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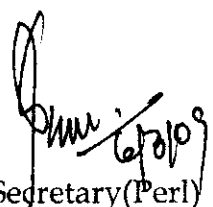
अण्डमान तथा निकोबार प्रशासन
ANDAMAN AND NICOBAR ADMINISTRATION
सचिवालय / SECRETARIAT

Port Blair, dated the 13th April, 2009

Copy of Hon'ble LG's Note dated 31-3-2009 is forwarded to :-

- 1) All Commissioners / Secretaries / Spl Secretaries,
A&N Admn
- 2) All Heads of Departments, A&N Admn.

They are requested to furnish information in respect of all the posts pertaining to their departments which are being filled **on deputation basis** in terms of existing RRs alongwith their views/comments on changing the method of filling of these posts by direct recruitment, immediately, to the Personnel Wing, Secretariat, for taking further necessary action.


Assistant Secretary (Perl)