

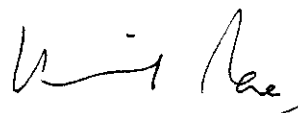
10/08

ANDAMAN AND NICOBAR ADMINISTRATION  
SECRETARIAT

NOTE

Please find enclosed guidelines of Police Department regarding DGP's Discretionary fund as well as Financial Welfare Schemes. These schemes provide special assistance for police personnel in terms of need through voluntary contribution. There is no financial contribution by the Government. Similar schemes could be worked out for other departments, especially departments with larger work force.

This may be examined for action as appropriate.



(Vivek Rae)  
Chief Secretary  
13/10/2008

**All Secretaries/Special Secretaries**  
**All Heads of Department**

## FINANCIAL ASSISTANCE PROVIDED TO A MEMBER OF A & N POLICE FROM DGP'S DISCRETIONARY FUND

The fund is to provide financial and other forms of assistance to any member of the A & N Police of all ranks in the manner and for the purpose indicate below :-

### I. FINANCIAL ASSISTANCE: NON REFUNDABLE

1. For providing immediate relief to the dependents of policemen who are killed on duty or died while in service or who suffer from any bodily or mental infirmity, which may necessitate their premature retirement or render them incapable of earning a living.
2. For providing medical appliances or artificial limbs to police personnel who become permanently disabled or incapacitated while in service.
3. For providing recreational and games and sports facilities including supply of books and magazines, newspapers, radio, television, film show, water filter, water coolers etc. to the members of the police force.
4. For providing special diet to the police personnel who are selected to participate in various all India Police meet to supplement the normal allowances admissible at headquarters and while on tour.
5. For providing assistance in connection with medical treatment for certain diseases like T.B, Cancer and surgical operations including compensation for travel expenses of patient and at least one attendant with approval of the Managing committee.
6. For providing fixed amount of money for meeting expenses in connection with cremation, burial and performance of last rites of police personnel who died while in service.
7. For incurring expenses on Lunch/Dinner during official meetings or functions organized at Police House, Police Line or other Police Establishments.

to provide financial assistance to the eligible members (officers/personnel) at the discretion of sending their names to render six higher studies.

The scholarships shall be granted for each as under:-

S.No	Course	Amount	Duration
01	MD/MBBS, Edgg.	Rs.500/- p.m	05 Years
02	BAM9/BRS/BSc Nursing	Rs.300/- p.m	04 Years
03	BSc/Bed, Comp. Science	Rs.400/- p.m	03 Years
04	BBA/Voc.Science/PG	Rs.400/- p.m	For duration of the course

## II. FINANCIAL ASSISTANCE: REFUNDABLE:- (INTEREST FREE LOAN)

(1) Refundable financial assistance (Interest free loans) shall be provided to any member in extreme distress due to prolonged illness Heavy loss of property due to Flood, Cyclone, Earthquake or Fire

(2) To provide financial assistance (Interest free loans) to dependents of policemen including widows to start their own cottage industries such as tailoring, embroidery, carpentry, bidi making, candle and soap making, grinding of condiments and their packing etc for regular or additional income for their livelihood.

(3) To provide financial assistance (Interest free loans) to the member for higher educational purpose of children.

The quantum of financial assistance, which shall be available for members, would be follows:-

S.No	Rank	Max. Amount of Loan
01.	Follower & PCs	Rs. 20000/-
02.	Head Constable	Rs. 25000/-
03.	ASI/ RO	Rs. 30000/-
04.	SI/ HPO	Rs. 35000/-
05.	Inspector	Rs. 40000/-

SOURCE OF THE FUND MAY BE AS FOLLOWS :-

- (I) All members shall contribute voluntarily at the following rates :-

Sl. No	Rank	Amount
01.	DGP	Rs. 400/- P.A
02.	DIGP	Rs. 350/- P.A
03.	SP	Rs. 300/- P.A
04.	DySP	Rs. 250/- P.A
05.	Inspector	Rs. 200/- P.A
06.	SI/HRO	Rs. 175/- P.A
07.	ASI/ RO	Rs. 150/- P.A
08.	HC	Rs. 125/- P.A
09.	PC	Rs. 100/- P.A
10.	FC	Rs. 75/- P.A

- (II) Annual Grant of Rs. 5000/- in terms of GOI, Ministry of Home Affairs letter No.U-14046/32/79-ANL dtd 05/03/1981.

iii) Garden fund :- Income from gardens at P/series is deposited in DAP's discretionary fund.  
proposed /

total fund :- Rs: 4,23,102/-

## A & N Police Financial Welfare Scheme

Rate of Monthly Subscription collected from follower cook to DySP's promoted among local Inspector	Amount of financial assistance payable in the event of death while performing duty	Amount of financial assistance payable in the case of death under normal circumstances	Cremation charges to any kind of death
Rs. 50/- per month	Rs.2,50,000/-	Rs. 1,00,000/-	Rs.5000/-

total amount :- Cash in S/B a/c Rs: 4,81,828/-

Fixed Deposits }  
Principle amount } Rs: 82,80,471/-

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87,62,299