

**ANDAMAN AND NICOBAR ADMINISTRATION**

NOTIFICATION

Port Blair, dated the 20<sup>th</sup> October 2010

No. ....F.NO 16/1/MW/2008 – In exercise of the powers conferred by clause (b) of Sub-Section (1) of Section 3 , Sub section (1) of Section 4 & Sub section (2) of Section 5 of Minimum Wages Act 1948 read with Notification No. LP 24(1) dated the 16<sup>th</sup> March 1949 of the Govt. of India, Ministry of Labour and in suppression of the Andaman and Nicobar Administration’s Notifications No 29/09/F.No 12-39/2007-Labour Dated 27<sup>th</sup> Feb 2009, No 30/09/F.No 12-39/2007-Labour Dated 27<sup>th</sup> Feb 2009, No 31/09/F.No 12-39/2007-Labour Dated 27<sup>th</sup> Feb 2009, No 32/09/F.No 12-39/2007-Labour Dated 27<sup>th</sup> Feb 2009, No 33/09/F.No 12-39/2007-Labour Dated 27<sup>th</sup> Feb 2009, No 34/09/F.No 12-39/2007-Labour Dated 27<sup>th</sup> Feb 2009, The Lt. Governor (Administrator) Andaman and Nicobar Islands after considering all claims & suggestions and recommendations of the Committee on revision and fixation of Minimum wages as appointed under Section 5(1-A) of Minimum wages Act 1948, hereby includes Variable Dearness Allowance in the Minimum wages that will be adjustable @ Rs1.00 per point rise or fall in the Average All India Consumer Price Index for a period of Six Months i.e October to March to be notified in July every year and for the period April to September to be notified in January every year and hereby revises and fixes the minimum rates of wages as specified in the schedule hereto, for the different grades of employees/workers employed in the Six schedules of Employment in A&N Islands as specified in the Annexure A attached hereto.

Sl. No.	Scheduled Employment	District	Category of workers	Basic	VDA	Minimum wages
1	Agriculture	South Andaman/ N&M Andaman	Un-skilled	156	34	190
			Semi-skilled/Unskilled supervisory	168	34	202
			Skilled/Clerical	181	34	215
			Highly skilled	202	34	236
		Nicobar	Un-skilled	167	34	201
			Semi-skilled	176	34	210
			Skilled/Clerical	198	34	232
			Highly skilled	220	34	254
2	Construction or	South	Un-skilled	156	34	190

	Maintenance of roads or in building operations or in Stone breaking or Stone crushing	Andaman/ N&M Andaman	Semi-skilled/Clerical (Non - Matriculate)	181	34	215		
			Skilled/Clerical (Matriculate)	220	34	254		
			Highly skilled	245	34	279		
		Nicobar	Un-skilled	167	34	201		
			Semi-skilled/Clerical (Non - Matriculate)	198	34	232		
			Skilled/Clerical (Matriculate)	245	34	279		
			Highly skilled	266	34	300		
		3	Employed for teaching and non-teaching in Educational Institutes/ School/Nurseries/ kinder garden/ Tutorials/Coaching Institutes in Private Sector other than the CBSE affiliated Institutions	South Andaman/ N&M Andaman	<u>Non-Teaching Staff</u>			
					Peon/Helper/Watchman	156	34	190
Clerical/Lab Asst./Warden cook /Driver	202				34	236		
<u>Teaching Staff</u>								
Teacher/Librarian/PET	220				34	254		
Principal/Head Master	245				34	279		
Nicobar	<u>Non-Teaching Staff</u>			-				
	Peon/Helper/Watchman			167	34	201		
	Clerical/Lab Asst./Warden cook /Driver			220	34	254		
	<u>Teaching Staff</u>							
	Teacher/Librarian/PET			245	34	279		
	Principal/Head Master			266	34	300		
4	Loading and unloading			South Andaman/ N&M Andaman	Un-skilled	156	34	190
		Semi-skilled supervisory	168		34	202		
		Skilled	220		34	254		
		Highly skilled	245		34	279		
		Clerical (Matriculate)	202		34	236		
		Clerical (Non –						

			Matriculate)	181	34	215
		Nicobar	Un-skilled	167	34	201
			Semi-skilled	176	34	210
			Skilled	245	34	279
			Highly skilled	266	34	300
			Clerical (Matriculate)	220	34	254
			Clerical (Non - Matriculate)	198	34	232
5	Wood based Industries		South Andaman/ N&M Andaman	Un-skilled	156	34
		Semi-skilled /Unskilled Supervisory		168	34	202
		Semi-Skilled (Non-Technical )		181	34	215
		Skilled-A		202	34	236
		Skilled-B		220	34	254
		Highly skilled		245	34	279
		Clerical (Non-Matriculate)		181	34	215
		Clerical (Matriculate)		202	34	236
		Nicobar		Un-skilled	167	34
			Semi-skilled /Unskilled Supervisory	176	34	210
			Semi-Skilled (Non-Technical)	198	34	232
			Skilled-A	220	34	254
			Skilled-B	245	34	279
			Highly skilled	266	34	300
			Clerical (Non-Matriculate)	198	34	232
			Clerical (Matriculate)	220	34	254

6	Shops & Commercial Establishments, Hotels, Lodging, houses, Restaurants Eating Houses etc.	South Andaman/ N&M Andaman	Unskilled(peon etc)	173	34	207
			Semi-skilled(Assistant etc)	190	34	224
			Skilled(Clerk etc)	209	34	243
			Highly skilled(Manager etc)	236	34	270
		Nicobar	Unskilled(peon etc)	186	34	220
			Semi-skilled(Assistant etc)	204	34	238
			Skilled(Clerk etc)	224	34	258
			Highly skilled(Manager etc)	254	34	288

#### **ANNEXURE A**

#### **EXPLANATIONS:**

1. The Minimum wages shall consist of Basic wages and Variable Dearness Allowance (VDA).The VDA is linked to the All India Consumer Price Index (Base year 2001=100).
2. With this Notification it is stipulated that Variable Dearness Allowance will be payable or deductible @ **Rs1.00 per point rise or fall in the Average All India Consumer Price Index** for a period of Six Months i.e October to March under Notification to be issued in July every year and for the period April to September under Notification to be issued in January.
3. The first calculation shall be effective from 1<sup>st</sup> of October 2010 based on the Average All India Consumer Price Index for the period October 2009 to March 2010.

Average All India Consumer price Index from October 2009 to March 2010= 169 Points

Average All India Consumer price Index from December 2007 TO May 2008= 135 Points

**A difference of 34 Points.**

4. To arrive at the monthly wages, the daily wages shall be multiplied by 26. The Minimum rates of wages are inclusive of the wages for the weekly day of rest.
5. Where the same work or work of similar nature is performed by women, no distinction in the payment of wages shall be made between men & women workers.
6. Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.
7. The six schedules of employment as mentioned in this notifications are:

- i. Shops, commercial establishments, residential hotels, lodging houses, restaurants, eating houses, theatres and places of public amusements or entertainments.
- ii. Wood Based Industries.
- iii. Educational Institutes/ School/ nurseries/ Kinder gardens/Tutorials/Coaching Institutes in private sector other than the CBSE affiliated Institutions.
- iv. Agriculture purpose.
- v. Construction or maintenance of road or in the building operations or stone breaking or stone crushing.
- vi. Loading and unloading.

**(MADHU SUDHAN BAIDYA)**  
**Additional Secretary (Labour)**