

**ANDAMAN AND NICOBAR ADMINISTRATION
OFFICE OF LABOUR COMMISSIONER
DIRECTORATE OF EMPLOYMENT & TRAINING.**

NOTIFICATION

The following draft Notification proposed to be issued in exercise of the powers conferred by clause (b) of Sub-Section (1) of Section 3 and sub section (1) clause b of the section 5 and Section 4(1) of the Minimum Wages Act, 1948 (Act XI of 1948), is hereby published for the information of all persons likely to be affected thereby.

Notice is hereby given that the said draft will be taken for consideration on or after expiry of two months from the date of publication of this notification in the Gazette. Any objection or suggestion that may be received from any person with respect to the said draft before expiry of the aforesaid period will be taken into consideration by the Administrator, A&N Islands. Objections or suggestions shall be, if any, addressed to the Labour Commissioner, A&N Islands.

ANDAMAN AND NICOBAR ADMINISTRATION

DRAFT NOTIFICATION

Port Blair, dated the 14th December 2010

No. ...F.NO 16/1/MW/2008 – In exercise of the powers conferred by sub-section 1(b) of the section 5 and Section 4(1) of the Minimum Wages Act, 1948 (Act XI of 1948) and clause (b) of Sub-Section (1) of Section 3 and read with Notification No. LP 24(1) dated the 16th March 1949 of the Govt. of India in the Ministry of Labour and in continuation of the Andaman and Nicobar Administration earlier Notification No.... F.NO 16/1/MW/2008, whereas the Union Territory of Andaman & Nicobar Islands, had last revised the minimum rates of wages in Scheduled Employments under the minimum Wages Act, 1948 in the Union Territory of Andaman & Nicobar Islands vide earlier Notification No.... F.NO 16/1/MW/2008 dated 20th Oct 2010. And whereas the rates are revised on six monthly basis. Now, therefore, the Lt. Governor (Administrator) Andaman and Nicobar Islands, hereby revises and fixes the minimum rates of wages as specified in the schedule hereto for the different grades of employees employed in the Six schedules of Employment as specified in the Annexure A

attached hereto. w.e.f..... Jan 2011 based on the calculations of All India Consumer Price Index for the period April 2010 to Sept 2010.

Sl. No.	Scheduled Employment	District	Category of workers	Basic	VDA	Minimum wages
1	Agriculture	South Andaman/ N&M Andaman	Un-skilled	190	6	196
			Semi-skilled/Unskilled supervisory	202	6	208
			Skilled/Clerical	215	6	211
			Highly skilled	236	6	242
		Nicobar	Un-skilled	201	6	207
			Semi-skilled	210	6	216
			Skilled/Clerical	232	6	238
			Highly skilled	254	6	260
2	Construction or Maintenance of roads or in building operations or in Stone breaking or Stone crushing	South Andaman/ N&M Andaman	Un-skilled	190	6	196
			Semi-skilled/Clerical (Non - Matriculate)	215	6	221
			Skilled/Clerical (Matriculate)	254	6	260
			Highly skilled	279	6	285
		Nicobar	Un-skilled	201	6	207
			Semi-skilled/Clerical (Non - Matriculate)	232	6	238

			Skilled/Clerical (Matriculate)	279	6	285
			Highly skilled	300	6	306
3	Employed for teaching and non-teaching in Educational Institutes/ School/Nurseries/ kinder garden/ Tutorials/Coaching Institutes in Private Sector other than the CBSE affiliated Institutions	South Andaman/ N&M Andaman	<u>Non-Teaching Staff</u>			
			Peon/Helper/Watchman	190	6	196
			Clerical/Lab Asst./Warden cook /Driver	236	6	242
			<u>Teaching Staff</u>			
			Teacher/Librarian/PET	254	6	260
			Principal/Head Master	279	6	285
		Nicobar	<u>Non-Teaching Staff</u>			
			Peon/Helper/Watchman	201	6	207
			Clerical/Lab Asst./Warden cook /Driver	254	6	260
			<u>Teaching Staff</u>			
			Teacher/Librarian/PET	279	6	285
			Principal/Head Master	300	6	306
4	Loading and unloading	South Andaman/ N&M	Un-skilled	190	6	196
			Semi-skilled supervisory	202	6	208
			Skilled	254	6	260
			Highly skilled	279	6	285
			Clerical (Matriculate)	236	6	242

		Andaman	Clerical (Non - Matriculate)	215	6	221
		Nicobar	Un-skilled	201	6	207
			Semi-skilled	210	6	216
			Skilled	279	6	285
			Highly skilled	300	6	306
			Clerical (Matriculate)	254	6	260
			Clerical (Non - Matriculate)	232	6	238
5	Wood based Industries	South Andaman/ N&M Andaman	Un-skilled	190	6	196
			Semi-skilled /Unskilled Supervisory	202	6	208
			Semi-Skilled (Non- Technical)	215	6	221
			Skilled-A	236	6	242
			Skilled-B	254	6	260
			Highly skilled	279	6	285
			Clerical (Non- Matriculate)	215	6	221
			Clerical (Matriculate)	236	6	242
		Nicobar	Un-skilled	201	6	207

			Semi-skilled /Unskilled Supervisory	210	6	216
			Semi-Skilled (Non-Technical)	232	6	238
			Skilled-A	254	6	260
			Skilled-B	279	6	285
			Highly skilled	300	6	306
			Clerical (Non-Matriculate)	232	6	238
			Clerical (Matriculate)	254	6	260
6	Shops & Commercial Establishments, Hotels, Lodging, houses, Restaurants Eating Houses etc.	South Andaman/ N&M Andaman	Unskilled(peon etc)	207	6	213
Semi-skilled(Assistant etc)			224	6	230	
Skilled(Clerk etc)			243	6	249	
Highly skilled(Manager etc)			270	6	276	
		Nicobar	Unskilled(peon etc)	220	6	226
Semi-skilled(Assistant etc)			238	6	244	
Skilled(Clerk etc)			258	6	264	
Highly skilled(Manager etc)			288	6	294	

ANNEXURE A

EXPLANATIONS:

1. The Minimum wages shall consist of Basic wages and Variable Dearness Allowance (VDA). The VDA is linked to the All India Consumer Price Index (Base year 2001=100).
2. With the Notification No.F.NO 16/1/MW/2008 dated 20th Oct 2010 which stipulated that Variable Dearness Allowance will be payable or deductible @ **Rs1.00 per point rise or fall in the Average All India Consumer Price Index** for a period of Six Months i.e October to March under Notification to be issued in July every year and for the period April to September under Notification to be issued in January.
3. The first calculation was effective from 20th October 2010 based on the Average All India Consumer Price Index for the period October 2009 to March 2010.
4. The abovesaid notification takes into consideration the period from April 2010 to Sept 2010.

Average All India Consumer price Index from October 2009 to March 2010= 169 Points

Average All India Consumer price Index from April 2010 to September 2010= 175 Points

A difference of 6 Points.

5. To arrive at the monthly wages, the daily wages shall be multiplied by 26. The Minimum rates of wages are inclusive of the wages for the weekly day of rest.
6. Where the same work or work of similar nature is performed by women, no distinction in the payment of wages shall be made between men & women workers.
7. Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.
8. The six schedules of employment as mentioned in this notifications are:
 1. Shops, commercial establishments, residential hotels, lodging houses, restaurants, eating houses, theatres and places of public amusements or entertainments.

2. Wood Based Industries.

3. Educational Institutes/ School/ nurseries/ Kinder gardens/Tutorials/Coaching Institutes in private sector other than the CBSE affiliated Institutions.

4. Agriculture purpose.

5. Construction or maintenance of road or in the building operations or stone breaking or stone crushing.

6. Loading and unloading.

By Order and in the name of Lieutenant Governor

Sd/-
(MADHU SUDHAN BAIDYA)
Additional Secretary (Labour)/ LC&DET